Filling the Gap is a 2-year career development program at the Medical Faculty funded by the University of Zurich. It is designated to support physician scientists in their academic career.

The program comprises 3 pillars:

- **Financial support:** Protected research time ranging from 20% to 50% over a period of 18 to 24 months.
- **Planning:** Individual career planning with the department chair.
- **Mentoring:** A mentor supports and supervises the applicant’s career.

Physician scientists of any gender can apply to the program, but the percentage of women funded should be at least 50% per term since the main goal of Filling the Gap is to increase the number of female professors in the Faculty of Medicine at the University of Zurich as well as to increase the proportion of women in academic leadership positions.

**Eligible applicants**

- are clinically active physician scientists who will remain clinically active throughout the whole funding period.
- are employed at one of the university hospitals, affiliated academic hospitals, at the center of dental medicine or at the University of Zurich.
- hold a doctoral degree (Dr. med. and / or MD-PhD).

The **Walter und Gertrud Siegenthaler Stiftung** supports research projects in the field of internal medicine through this career program.

**Funding period and Submission**

- **Start funding period:** Between January 1st and July 1st, 2024.
- **End funding period:** December 31st, 2025.
- **Prolongation** (optional): 6 to 12 months (upon approval by evaluation committee).
- **Submission deadline:** May 31st, 2023